



## **AURORA, CANBY, HUBBARD, MOLALLA, AND WOODBURN FIRE DISTRICTS**

Updated: **October 1, 2021**

**Job Classification:** Firefighter EMT and Firefighter Paramedic

*THE FIVE FIRE DISTRICTS ARE EQUAL OPPORTUNITY EMPLOYERS. WOMEN AND MINORITIES ARE ENCOURAGED TO APPLY.*

**The Aurora Fire District, Canby Fire District #62, Hubbard Fire District, Molalla Fire District #73, and Woodburn Fire District are establishing a hiring list for Firefighter EMT and Firefighter Paramedic. This application process is open and continuous with an anticipated assessment center to be held by invitation annually each spring.**

**The last day to submit an application with the required documentation including any veterans' preference point documentation: **April 30, 2022** [The assessment center is tentatively scheduled for May 9 (or) 10 (or) 11]**

### **JOB REQUIREMENTS**

- US Citizen
- High School Grad/GED
- Valid OREGON State Driver's license that's insurable by the fire districts. Candidates must pass a driving record background check conducted by the districts.
- Ability to Read/Speak English
- Preferred bilingual
- Specific Disqualifiers: Felony, Criminal, Activity Disqualifier.
- Drug Use Disqualifier: Must pass a drug test per district policies
- Employment, Financial & Physical Disqualifier: Pass a background check, medical exam including required vaccinations, and psychological exam

## SALARY RANGES

	Firefighter/EMT	Firefighter/Paramedic
<b>Aurora Fire</b>	\$65,509 - \$73,731	\$69,440 - \$78,155
<b>Canby Fire</b>	\$63,714 - \$90,878	\$70,722 - \$99,647
<b>Hubbard Fire</b>	\$42,000- \$45,000	\$42,000 – \$45,000
<b>Molalla Fire</b>	\$61,378 - \$84,621	\$66,284 - \$91,396
<b>Woodburn Fire</b>	\$70,465 - \$90,887	\$74,692 - \$96,340

## JOB DUTY SUMMARY

The duties for this position include but are not limited to responding to emergencies, operating equipment, and performing duties to the level of training to suppress fires, effect rescue, and perform treatment to sick and injured persons. Working conditions involve confined spaces above and below grade, working from heights, climbing ladders, in extremes of heat and cold, in contact with known hazardous materials, and in areas Immediately Dangerous to Life and Health, involving heavy lifting and/or dragging while wearing protective equipment including self-contained breathing apparatus.

**Applications will be accepted through NTN by completing the PHQ and FireTEAM within the past 12 months and CPAT within the last 6 months, including ALL required documents using the DOCUMENT SUBMISSION CHECKLIST below.**

## **DOCUMENT SUBMISSION CHECKLIST**

All applicants **must** upload the following required documents to the NTN application site in the below **specified order in a single scanned PDF document**. Additional documents that are not on the “required” or “additional” lists below or missing documents will result in disqualification. Documents that are out of order from the list below **will** result in **disqualification**. *These documents are in addition to a completed NTN application, PHQ, and FireTEAM test within 12 months and CPAT within 6 months of application.*

### **REQUIRED DOCUMENTS:**

Page 1: High School diploma or GED

Page 2: Driver’s License

Page 3: EMT Basic (or) EMT Advanced (or) EMT Intermediate (or) EMT Paramedic

Page 4: Firefighter 1 (NFPA, DPSST, IFSAC, Pro Board, [Joint District Document Substitution Form](#))

Page 5-8: NIMS 100, 200, 700, and 800 proof of completion ([Joint District Document Substitution Form](#))

**ADDITIONAL DOCUMENTS (if applicable):**

Page 9: Apparatus Operator Equipped with Pump (NFPA, DPSST, IFSAC, Pro Board, [Joint District Document Substitution Form](#))

Page 10: Two-year associate degree in fire service-related field

Page 11: Wildland Firefighter Type 1 certificate (NFPA, DPSST, IFSAC, Pro Board, NWCG, [Joint District Document Substitution Form](#))

Page 12: Proof of Veteran's Status (*if applicable*) DD-214

Page 13: Current Volunteers, Interns, or Students affiliated with any of the hiring districts are required to submit the [Joint District Affiliation Form](#) signed by their Fire Chief indicating time with agency in good standing.

**TESTING PROCESS SCHEDULE:**

1. NTN testing and application process is completed by any and all applicants.
  - a. A passing score of 70% must be achieved to be eligible to continue.
2. The desired number of applicants will be contacted from the NTN application list in order of score, highest to lowest, after proper Veteran and Volunteer points are assigned per current Civil Service Rules and Regulations.
3. The selected applicants will be invited to attend and perform in the assessment center.
  - a. There are three components of the assessment center, all weighted equally at 33.33%.
4. The desired number of applicants that met the minimum 70% final score during the assessment center will be put on an eligibility list to be called for by any of the participating districts.